Britvic 2024 Sustainability Performance Datasheet

This datasheet provides an overview of Britvic's sustainability performance under the of our Healthier People, Healthier Planet sustainability strategy. All KPIs refer to Group-wide operations unless otherwise stated. Metrics marked by a dagger mark (†) have been independently assured by Deloitte LLP for 2024. Deloitte's Assurance Statement and Britvic's Basis of Reporting document, which outlines the scope and methodology for our key metrics, are available at britvic.com/sustainability/sustainability-reports/. Please note reported metrics may change in future datasheets, as our sustainability strategy and reporting continue to evolve.

Healthier People

Across Britvic, we want to attract and retain happy, healthy and high performing people, to help us get ahead and stay ahead in the marketplace. And we want those who work for us to thrive and grow in a highly dynamic workplace. We want to ensure that our products help all people enjoy life's everyday moments, as part of a healthy, balanced lifestyle. Leading the industry in low and no calories we offer consumers real choice – great tasting drinks that are better for them.

Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022	2023	2024
Healthier people	Healthier consumer choices	Average calories per 250ml serve	35.3	31.3	27.5	25.5	24.8	24.4	21.7	20.8†
		Percentage of total drinks sold (as consumed) that are low/no calories	N/A	N/A	73%	75%	79%	80%	85%	84%†
		Percentage of GB&I drinks sold (as consumed) that are vegan/vegetarian	N/A	N/A	92%	98%	96%	94%	95%	97%
		Percentage of GB & Ireland portfolios below their respective sugar levies since introduced	N/A	89%	91%	93%	92%	91%	95%	96%
		Percentage of innovation (launched and in plan) in GB & Ireland in low/no calorie products	68%	81%	92%	97%	94%	96%	100%	91%
	Diversity & Inclusion	Percentage of leadership roles (Band D+) across the business filled by women	33%	33%	38%	40%	38%	40%	39%	42%†
		Percentage females in total workforce	28%	28%	29%	29%	29%	30%	30%	30%†
		Percentage of Black, Asian and ethnically diverse employees in senior leadership roles	N/A	N/A	N/A	N/A	N/A	5%	6%	9%†
	Community Days	Community days take by employees in Great Britain and Ireland (days)	N/A	N/A	N/A	163	256	482	788	892
	Employee wellbeing	Lost time injury frequency rate (LTIFR)	0.58	0.86	0.81	0.66	0.38	0.48	0.34	0.45†
		Accident frequency rate (AFR)	3.09	2.89	2.72	2.59	1.06	1.48	1.36	1.57
		Heartbeat Survey (Wellbeing)	N/A	N/A	N/A	N/A	75	72	73	77
	Ethical supply chains	Percentage of direct suppliers linked to us on Sedex	N/A	57%	92%	88%	79%	86%	81%	88%
		Percentage of high-risk suppliers with SMETA audits in place	N/A	25%	40%	17%	100%	100%	100%	91%
		No. of calls to whistleblowing hotline related to anti-bribery and corruption	0	0	0	0	0	2	6	4*

* Four calls related to anti-bribery and corruption were received via the whistleblowing hotline in FY24, of which one was concerned with a potential non-disclosure of conflicts of interest. These were all investigated and found to be unsubstantiated.

Britvic 2024 Sustainability Performance Datasheet continued

Healthier Planet

As a soft drinks business, our long-term success depends on our ability to source ingredients and raw materials, and a stable, healthy environment. The core elements of our Healthier Planet strategy are to build a resilient Britvic through responsible use of the natural resources, significantly reducing the impact of our operations on the environment and transitioning to a low carbon economy.

Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022	2023	2024
Healthier planet	Carbon	Scope 1 and Scope 2 (market based and location based) GHG emissions (tonnes CO_2e)								
		Total Scope 1 greenhouse gas emissions (GHG) (tCO_2e)	31,752	31,587**	28,660**	18,505**	16,083**	13,595**	12,827**	11,554†
		Total Scope 2 location based GHG emissions (tCO_2e)	35,578	31,067	34,765	36,916	31,364	31,021	32,681	33,512†
		Total Scope 2 market based GHG emissions (tCO_2e)	23,091	17,414	10,191	23,067	23,184	23,402	25,109	23,872†
		Total Scope 1 and Scope 2 market based GHG emissions (tonnes CO_2e) – by BU								
		– GB	29,089	28,784	21,089	29,190	29,449	30,193	32,091**	30,376
		– Ireland	9,436	2,299	2,360	2,112	2,406	1,707	1,219	1,134
		– France	6,198	6,942**	6,016**	6,082**	3,183**	2,803**	2,560**	2,063
		– Brazil	10,122	10,977	9,386	4,188	4,230	2,294	2,066	1,854
		Total Scope 1 & 2 GHG emissions:	54,843	49,001**	38,851**	41,572**	39,268**	36,997**	37,936**	35,426
		Manufacturing carbon intensity ratios (tonnes CO_2e) / tonnes of production								
		Total Scope 1 and Scope 2 location based carbon intensity ratio (tCO_2e/thousand tonnes production)	31.70	29.28	29.13	25.26	21.70	19.85	20.37	19.58†
		Total Scope 1 and Scope 2 market based carbon intensity ratio (tCO_2e/thousand tonnes production)	25.82	22.90	17.85	18.95	17.96	16.46	16.98	15.39†
		Scope 1 and Scope 2 manufacturing carbon intensity ratio (location based, tCO_2e/ thousand tonnes production)	30.23	26.64	27.41	24.06	20.85	19.13	19.62	18.78
		Scope 1 and Scope 2 manufacturing carbon intensity ratio (market based, tCO_2e/ thousand tonnes production)	24.42	20.29	16.18	17.75	17.12	15.76	16.27	14.74
		Scope 3 GHG emissions (tonnes CO_2e)								
		– Upstream emissions of purchased fuels	N/A	N/A	N/A	2,561	2,841	2,767	3,144	2,316
		– Upstream emissions of purchased electricity and heat	N/A	N/A	N/A	5,247	7,455	7,175	9,142	8,947
		– Transmission and distribution losses	3,142	3,236	2,340	1,589	1,519	1,443	1,698	1,824
		– Waste	446	594	534	604	546	477	453	247
		– Water supply	N/A	1,576	1,633	1,441	667	668	808	682
		– Effluent	N/A	N/A	N/A	1,203	465	480	368	331
		– Business travel	3,947	4,305**	3,568**	1,647**	455**	1,673**	1,648**	2,467
		– Logistics	46,462**	51,772**	52,590**	51,191**	44,792**	48,277**	41,858***	47,361
		– Electricity from refrigeration on customer sites**	42,095	53,114	46,541	45,379	33,693	29,917	30,901	32,809
	Energy	**Total energy consumption (MWh)**	**291,601**	**295,501**	**338,379**	**354,490**	**330,007**	**349,400**	**360,274**	**351,435**
		Total energy consumption (MWh) by source:								
		– Natural Gas	97,528	90,317	94,283	70,023	53,746	48,475	44,127	40,691
		– LPG – Liquid petroleum gas	8,935	8,876	8,217	5,955	6,232	6,434	5,709	2,203
		– Diesel	676	949	710	1,022	374	328	230	353
		– Medium/Heavy Fuel oil	32,526	28,044	22,169	1,165	3,184	964	1,307	323
		– Biogas	–	130	–	–	37	–	2	0
		– Total Biomass	24,353	33,089	48,752	77,380	92,069	108,988	123,326	112,291
		– Other Renewable	–	–	–	–	–	–	–	3,816
		– Electricity	127,583	134,096	123,260	98,862	87,815	90,665	88,841	95,018
		– Electricity CHP	N/A	N/A	13,913	40,387	36,043	39,058	41,669	41,244
		– Steam CHP	N/A	N/A	27,074	59,697	50,507	54,488	55,063	55,445
		Manufacturing energy consumption (MWh) by BU:								
		– GB	125,497	122,151	151,039	164,327	149,053	160,433	161,513	160,742
		– Ireland	29,168	25,702	27,352	23,683	21,438	21,842	20,788	20,722
		– France	52,275	50,501	47,038	47,099	19,918	17,792	16,534	15,317
		– Brazil	84,661	97,147	112,949	119,382	138,907	148,527	160,634	152,562
		Manufacturing energy intensity ratio (kWh/ tonne production)	137.3	138.1	155.4	161.6	150.6	155.1	160.9	151.8†
		Percentage of manufacturing energy from renewable sources	18%	28%	46%	47%	54%	57%	59%	60%†
		Percentage of hybrid and electric vehicles in the GB company car fleet	15%	23%	27%	43%	40%	51%	68%	100%

Healthier Planet continued

Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022	2023	2024
	% Energy	**% share of energy consumption by BU (Streamline energy and carbon reporting – SECR)**								
		– GB	44%	41%	45%	46%	45%	46%	45%	46%
		– Ireland	10%	9%	8%	7%	7%	6%	6%	6%
		– France	18%	18%	14%	13%	6%	5%	5%	4%
		– Brazil	28%	32%	33%	34%	42%	43%	45%	43%
	% Carbon	**% Share of GHG emissions by BU (Streamline energy and carbon reporting – SECR)**								
		– GB	53%	59%	54%	70%	75%	81%	85%	86%
		– Ireland	17%	5%	6%	5%	6%	5%	3%	3%
		– France	11%	14%	15%	15%	8%	8%	7%	6%
		– Brazil	18%	22%	24%	10%	11%	6%	5%	5%
	Water	Manufacturing water consumption (thousand m^3)	4,406	4,582	4,746	4,188	4,473	4,485	4,571	4,455
		Manufacturing water intensity ratio (m^3/tonne production)	2.07	2.14	2.18	1.91	2.05	2.00	2.05	1.94†
		Manufacturing water effluent (thousand m^3)	2,002	2,112	2,205	1,700	1,708	1,766	1,827	1,784
		Manufacturing water effluent ratio (m^3/tonne production)	0.94	0.99	1.01	0.77	0.78	0.79	0.82	0.77
	Waste	% of manufacturing waste to landfill	1%	1%	1%	1%	0%	0%	0%	0%†
		Percentage of manufacturing waste recycled or reused	31%	44%	44%	38%	31%	35%	41%	42%
		Percentage of manufacturing waste recycled, reused or composted	31%	44%	44%	65%	61%	72%	80%	82%
		% of GB manufacturing plastic waste recycled	N/A	87%	95%	N/A	85%	89%	92%	91%
	Packaging	% of rPET packaging (Great Britain and Ireland)	N/A	N/A	N/A	4%	29%	22%	26%	29%†
		Total plastic packaging put onto market (tonnes) – GB	N/A	N/A	41,673	38,717	39,855	40,396	39,196	38,642
		Total plastic packaging put onto market (tonnes) – IRELAND	N/A	N/A	9,723	7,306	6,933	7,069	6,604	6,200
		Total plastic packaging put onto market (tonnes) GB and Ireland	**N/A**	**N/A**	**51,396**	**51,263**	**46,788**	**47,465**	**45,800†**	**44,842†**
		Percentage of plastic packaging put onto market that is recyclable – GB	N/A	99%	96%	97%	99%	98%	99%	99%
		Percentage of plastic packaging put onto market that is recyclable – IRELAND	N/A	N/A	99%	98%	99%	99%	99%	99%
		Percentage of plastic packaging put onto market that is recyclable – GB & IRELAND	**N/A**	**N/A**	**97%**	**97%**	**99%**	**98%**	**99%**	**99%†**
		Average primary packaging per serve (g/250 ml serve) – GB	N/A	N/A	10.70	9.60	9.25	10.33	10.35	9.78
		Average primary packaging per serve (g/250 ml serve) – IRELAND	N/A	N/A	10.60	8.90	6.29	7.98	8.69	8.44
		Average primary packaging per serve (g/250 ml serve) – GB & IRELAND	**N/A**	**N/A**	**10.70**	**9.50**	**8.89**	**10.05**	**10.15**	**9.63**

% Share of Volume sold in 2024 by product packaging material

Product Packaging Material	GB & Ireland share	Total plc share
PET	52%	48%
Can	34%	31%
Dispense	10%	8%
Glass	3%	3%
Carton	1%	10%

Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022	2023	2024
	Indices	**Rating scores from Indices directly engaged with for Britvic plc**								
		CDP Climate Change Score	C	C	C	B	B	A-	B	B
		CDP Water Security Score	N/A	N/A	N/A	B	B	B	B	B
		MSCI Score	BBB	A	A	A A	A A	A A	A A	A A
		Sustainalytics ESG Risk Score	N/A	24.5 Medium Risk	22.7 Medium Risk	22.5 Medium Risk	18.7 Low Risk	22.3 Medium Risk	20.6 Medium Risk	20.6 Medium Risk
		EcoVadis	N/A	N/A	N/A	N/A	55	58	64	64

**** Prior Year Restatement**
This year we conducted a review of our prior year data, we conducted a thorough review of our emissions data, identifying and correcting several errors and implementing methodological changes to improve the accuracy and consistency of our reporting. According to our basis of reporting, any changes exceeding 3% are required to be restated, and adjustments were made accordingly. These restatements affected Scope 1 company cars/vehicles and Scope 3 logistics and business travel, driven by a combination of data classification errors, omitted data estimates, and updates to calculation methods that align with industry standards and best practices.

During this process, several significant restatements emerged. For instance, in Brazil, we modified our approach to calculating fuel consumption, shifting to a more precise distance-based method that harmonises with our post-FY18 practices. This refinement allowed us to correct earlier discrepancies in emissions reporting. In addition we identified and corrected a misinterpretation of Brazilian logistics distances caused by Brazil's use of commas as decimal points. In France, we recognised that leased vehicles had been incorrectly classified as rented, which meant they were initially accounted for under Scope 3 rather than Scope 1. Realigning this data to comply with GHG protocol standards has improved the accuracy of our Scope 1 emissions.

Additionally, our logistics data for FY23 in France required substantial revision, as some supplier distances had not been captured initially. To address this, we incorporated cost-based estimates, a methodology consistent with our current approach, ensuring completeness and reliability in our logistics emissions. Similarly, an error was identified in our UK ferry emissions, where emissions had been underestimated due to a missing weight factor in the original calculations. By correcting this, we now reflect the full impact of our ferry transport activities.

Further adjustments were made in the UK, where emissions from technical service vans had initially been omitted in error due to data gaps between tracking systems. We have now captured this data under Scope 1, providing a more complete view of our travel emissions. In cases where prior reports relied on estimated data, such as certain French logistics data, we have replaced these with actual figures as part of our commitment to reporting accuracy.

Our emissions tracking also benefitted from a regional standardisation of emissions factors. By applying DEFRA factors consistently across different markets, we have ensured a uniform basis for emissions reporting across all business units. Moreover, we updated our travel emissions calculations in France, moving to an in-house, distance-based method that better aligns with our practices across regions, enhancing internal consistency.

These restatements reflect our commitment to ongoing improvements in emissions reporting, ensuring transparency and alignment with established environmental standards and practices.

***** Logistics Prior to FY23**
An error in FY23 "French logistics emissions" data was identified, revealing incomplete emissions information. Emissions for FY23 were recalculated using available supplier distances, with cost-based estimates applied where distances were missing. Prior years were not adjusted due to the impracticality and undue cost of restating such data. Therefore, comparative periods prior to FY23 were not restated.